TOWN OF MORAGA

Salary Schedule

ADOPTED 04/24/2019[3] **Effective July 5, 2020**

Classification	Type	Step A	Step B	Step C	Step D	Step E	Employee Group	FLSA Status
Accountant	M	6,785	7,124	7,481	7,855	8,248	MidMgmt/Prof	Exempt
Admin Assistant	M	4,496	4,721	4,957	5,205	5,466	MEA	Non-Exempt
Admin Assistant, Senior	M	5,739	6,026	6,327	6,644	6,975	MEA	Non-Exempt
Administrative Services Technician	M	5,851	6,143	6,451	6,773	7,112	MEA	Non-Exempt
Civil Engineer, Associate	M	8,127	8,534	8,961	9,408	9,879	MidMgmt/Prof	Exempt
Civil Engineer, Senior	M	9,753	10,241	10,753	11,290	11,855	MidMgmt/Prof	Exempt
Clerk	M	3,359	3,527	3,704	3,889	4,084	MEA	Non-Exempt
Community Services Officer	M	4,823	5,063	5,317	5,583	5,862	MEA	Non-Exempt
Construction Inspector, Senior	M	7,337	7,705	8,090	8,495	8,919	MEA	Non-Exempt
Corporal	M	7,513	7,888	8,283	8,697	9,132	MPOA	Non-Exempt
Corporal, Advanced	M	7,887	8,282	8,696	9,131	9,587	MPOA	Non-Exempt
Corporal, Intermediate	M	7,760	8,148	8,556	8,984	9,433	MPOA	Non-Exempt
Director, Administrative Services	M	13,320	13,985	14,685	15,419	16,190	Dept Dir	Exempt
Director, Parks & Recreation	M	11,643	12,225	12,836	13,479	14,152	Dept Dir	Exempt
Director, Planning	M	11,741	12,329	12,945	13,593	14,272	Dept Dir	Exempt
Director, Public Works/Town Engineer	M	12,914	13,560	14,237	14,950	15,697	Dept Dir	Exempt
Engineer, Assistant	M	7,389	7,758	8,146	8,554	8,981	MEA	Non-Exempt
Engineering Technician/Inspector	M	5,822	6,113	6,419	6,740	7,077	MEA	Non-Exempt
Maintenance Worker	M	4,497	4,721	4,958	5,206	5,466	MEA	Non-Exempt
Maintenance Worker, Lead	M	6,026	6,327	6,644	6,975	7,325	MEA	Non-Exempt
Maintenance Worker, Senior	M	5,206	5,466	5,739	6,026	6,327	MEA	Non-Exempt
Manager/Supervisor, Public Works/Parks Maint	M	7,690	8,075	8,479	8,903	9,348	MidMgmt/Prof	Exempt
Patrol Officer	M	7,080	7,434	7,806	8,196	8,606	MPOA	Non-Exempt
Patrol Officer, Advanced	M	7,433	7,805	8,195	8,605	9,035	MPOA	Non-Exempt
Patrol Officer, Intermediate	M	7,313	7,679	8,063	8,466	8,889	MPOA	Non-Exempt
Planner, Assistant	M	5,872	6,166	6,474	6,797	7,137	MEA	Non-Exempt
Planner, Associate	M	6,933	7,279	7,644	8,026	8,427	MidMgmt/Prof	Exempt
Planner, Senior	M	8,340	8,757	9,196	9,655	10,138	MidMgmt/Prof	Exempt
Planner, Senior/Econ Dev Coord	M	8,340	8,757	9,196	9,655	10,138	MidMgmt/Prof	Exempt
Police Chief	M	14,640	15,372	16,141	16,947	17,795	Dept Dir	Exempt
Police Lieutenant	M	11,204	11,764	12,352	12,970	13,618	MidMgmt/Prof	Exempt
Police Sergeant	M	8,142	8,549	8,977	9,425	9,897	MPOA	Non-Exempt
Police Sergeant, Advanced	M	8,548	8,976	9,424	9,896	10,390	MPOA	Non-Exempt
Police Sergeant, Intermediate	M	8,386	8,805	9,246	9,708	10,193	MPOA	Non-Exempt
Police Services Technician	M	4,496	4,721	4,957	5,205	5,466	MEA	Non-Exempt
Recreation Coordinator I	M	5,218	5,478	5,752	6,039	6,342	MEA	Non-Exempt
Recreation Coordinator II	M	5,739	6,026	6,327	6,644	6,975	MidMgmt/Prof	Exempt
Support Services Coordinator	M	6,270	6,584	6,913	7,259	7,621	MEA	Non-Exempt
Town Clerk/ Asst. to Town Mgr	M	8,806	9,246	9,708	10,194	10,703	Dept Dir	Exempt
Town Manager[1]	-				$234,905/ Annually		Contractual	Exempt
Accounting Technician (PT) [4]	H	29.32	30.78	32.32	33.94	35.63	Unrepresented	Non-Exempt
Facilities Attendant (PT)[2]	H	13.00	13.65	14.33	15.05	15.80	Unrepresented	Non-Exempt
Intern (PT)	H	13.00	15.00	17.00	19.00	21.00	Unrepresented	Non-Exempt
Maintenance Worker (PT)	H	13.66	14.34	15.05	15.80	16.59	Unrepresented	Non-Exempt
Recreation Leader I (PT)[2]	H	13.00	13.65	14.33	15.05	15.80	Unrepresented	Non-Exempt
Recreation Leader II (PT)	H	16.83	17.68	18.56	19.49	20.46	Unrepresented	Non-Exempt

PT = temporary, limited service employees

1. TC Resolution 43-2019 - Town Manager

2. TC Resolution 7-2020 - State of California Minimum Wage Increase

3. TC Resolution 35-2019 - Employees Compensation and Benefits

4. TC Resolution 3-2020 - Accounting Technician Classification