

TOWN OF MORAGA
Salary Schedule
EFFECTIVE 01/01/2020

EXHIBIT A

Classification	Type	Step A	Step B	Step C	Step D	Step E	Employee Group	FLSA Status
Accountant	M	6,620	6,951	7,298	7,663	8,046	MidMgmt/Prof	Exempt
Admin Assistant	M	4,387	4,606	4,836	5,078	5,332	MEA	Non-Exempt
Admin Assistant, Senior	M	5,599	5,879	6,173	6,481	6,805	MEA	Non-Exempt
Administrative Services Technician	M	5,708	5,993	6,293	6,608	6,938	MEA	Non-Exempt
Civil Engineer, Associate	M	7,929	8,326	8,742	9,179	9,638	MidMgmt/Prof	Exempt
Civil Engineer, Senior	M	9,515	9,991	10,491	11,015	11,566	MidMgmt/Prof	Exempt
Clerk	M	3,278	3,441	3,614	3,794	3,984	MEA	Non-Exempt
Community Services Officer	M	4,705	4,940	5,187	5,446	5,719	MEA	Non-Exempt
Construction Inspector, Senior	M	7,159	7,517	7,893	8,287	8,702	MEA	Non-Exempt
Corporal	M	7,294	7,658	8,041	8,443	8,866	MPOA	Non-Exempt
Corporal, Advanced	M	7,658	8,041	8,443	8,865	9,308	MPOA	Non-Exempt
Corporal, Intermediate	M	7,534	7,911	8,307	8,722	9,158	MPOA	Non-Exempt
Director, Administrative Services	M	12,997	13,647	14,329	15,046	15,798	Dept Dir	Exempt
Director, Parks & Recreation	M	11,357	11,925	12,521	13,147	13,805	Dept Dir	Exempt
Director, Planning	M	11,455	12,028	12,629	13,261	13,924	Dept Dir	Exempt
Director, Public Works/Town Engineer	M	12,597	13,227	13,888	14,583	15,312	Dept Dir	Exempt
Engineer, Assistant	M	7,209	7,569	7,947	8,345	8,762	MEA	Non-Exempt
Engineering Technician/Inspector	M	5,680	5,964	6,262	6,576	6,904	MEA	Non-Exempt
Maintenance Worker	M	4,387	4,607	4,837	5,079	5,333	MEA	Non-Exempt
Maintenance Worker, Lead	M	5,879	6,173	6,481	6,805	7,146	MEA	Non-Exempt
Maintenance Worker, Senior	M	5,079	5,332	5,599	5,879	6,173	MEA	Non-Exempt
Manager, Public Works/Parks Maint	M	7,503	7,878	8,272	8,686	9,120	MidMgmt/Prof	Exempt
Patrol Officer	M	6,874	7,217	7,578	7,957	8,355	MPOA	Non-Exempt
Patrol Officer, Advanced	M	7,217	7,578	7,956	8,354	8,772	MPOA	Non-Exempt
Patrol Officer, Intermediate	M	7,100	7,455	7,828	8,220	8,631	MPOA	Non-Exempt
Planner, Assistant	M	5,728	6,015	6,316	6,631	6,963	MEA	Non-Exempt
Planner, Associate	M	6,764	7,102	7,457	7,830	8,222	MidMgmt/Prof	Exempt
Planner, Senior	M	8,137	8,544	8,971	9,420	9,891	MidMgmt/Prof	Exempt
Planner, Senior/Econ Dev Coord	M	8,137	8,544	8,971	9,420	9,891	MidMgmt/Prof	Exempt
Police Chief	M	14,289	15,003	15,753	16,541	17,368	Dept Dir	Exempt
Police Lieutenant	M	10,931	11,477	12,051	12,654	13,286	MidMgmt/Prof	Exempt
Police Sergeant	M	7,905	8,300	8,715	9,151	9,608	MPOA	Non-Exempt
Police Sergeant, Advanced	M	8,299	8,714	9,150	9,607	10,088	MPOA	Non-Exempt
Police Sergeant, Intermediate	M	8,142	8,549	8,976	9,425	9,897	MPOA	Non-Exempt
Police Services Technician	M	4,387	4,606	4,836	5,078	5,332	MEA	Non-Exempt
Recreation Coordinator I	M	5,090	5,344	5,612	5,892	6,187	MEA	Non-Exempt
Recreation Coordinator II	M	5,599	5,879	6,173	6,481	6,805	MidMgmt/Prof	Exempt
Support Services Coordinator	M	6,118	6,423	6,745	7,082	7,436	MEA	Non-Exempt
Town Clerk/ Asst. to Town Mgr	M	8,591	9,020	9,471	9,945	10,442	Dept Dir	Exempt
Town Manager ⁽¹⁾	-					19,575	Contractual	Exempt
Accounting Technician (PT) ⁽²⁾	H	28.60	30.03	31.53	33.11	34.76	MEA	Non-Exempt
Facilities Attendant (PT) ⁽³⁾	H	13.00	13.65	14.33	15.05	15.80	Unrepresented	Non-Exempt
Intern (PT) ⁽³⁾	H	13.00	15.00	17.00	19.00	21.00	Unrepresented	Non-Exempt
Maintenance Worker (PT) ⁽³⁾	H	13.66	14.34	15.06	15.81	16.60	Unrepresented	Non-Exempt
Recreation Leader I (PT) ⁽³⁾	H	13.00	13.65	14.33	15.05	15.80	Unrepresented	Non-Exempt
Recreation Leader II (PT) ⁽³⁾	H	16.83	17.68	18.56	19.49	20.46	Unrepresented	Non-Exempt

PT = temporary, limited service employees

1. TC Resolution 43-2019 - Town Manager
2. TC Resolution 3-2020 - Add Accounting Technician Classification
3. TC Resolution 10-2019 - To comply with the State of California Minimum Wage Increase