

TOWN OF MORAGA
Personnel Costs
Calendar Year 2014

Department	Classification	(1)		(2)				(3)	(4)	(5)		(6)
		Annual Salary	Annual Salary	Total Wages subject to Medicare Box 5 of W2				Applicable Defined Benefit Pension Formula	Employee's Share of Pension Benefits	2013 Employer Contributions		Health Dental Vision
		Minimum	Maximum	2014 Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay			Defined Benefit Plan	Deferred Compensation	
Administrative Services	Administrative Services Technician	57,960	70,452	69,496	-	1,355	-	2.0% @ 55		7,448	-	14,978
Administrative Services	Accountant	67,212	81,696	72,060	-	1,556	-	2.0% @ 55		8,638	-	14,124
Administrative Services	Administrative Services Director	121,152	147,264	143,534	-	2,832	6,000	2.0% @ 55		15,570	-	13,386
Parks & Recreation	Recreation Leader I	18,720	22,755	1,682	-	-	-			-	-	-
Parks & Recreation	Clerk, Recreation	33,276	40,452	1,958	39	-	-	2.0% @ 55		-	-	-
Parks & Recreation	Clerk, Recreation	33,276	40,452	35,661	441	-	-	2.0% @ 55		2,227	-	4,422
Parks & Recreation	Recreation Leader I	18,720	22,755	1,566	-	-	-			-	-	-
Parks & Recreation	Recreation Leader I	18,720	22,755	1,101	-	-	-			-	-	-
Parks & Recreation	Recreation Leader I	18,720	22,755	1,566	-	-	-			-	-	-
Parks & Recreation	Facilities Attendant	21,653	26,312	2,838	-	-	-			-	-	-
Parks & Recreation	Parks & Recreation Director	108,276	131,616	125,878	-	2,531	6,000	2.0% @ 55		13,448	-	14,521
Parks & Recreation	Facilities Attendant	21,653	26,312	36	-	-	-			-	-	-
Parks & Recreation	Facilities Attendant	21,653	26,312	2,326	-	-	-			-	-	-
Parks & Recreation	Recreation Coordinator	56,856	69,108	66,912	-	-	-	2.0% @ 55		7,306	-	4,855
Parks & Recreation	Facilities Attendant	21,653	26,312	121	-	-	-			-	-	-
Parks & Recreation	Facilities Attendant	21,653	26,312	70	-	-	-			-	-	-
Parks & Recreation	Recreation Leader II	28,475	34,611	4,526	118	-	-			-	-	-
Planning	Planning Director	119,808	145,632	101,317	-	8,920	4,385	2.0% @ 55		10,042	5,400	1,457
Planning	Administrative Assistant, Senior	56,856	69,108	55,777	1,310	1,093	-	2.0% @ 55		5,958	-	4,293
Planning	Senior Planner/Econ Dev Coordinator	82,632	100,428	102,855	-	-	1,385	2.0% @ 55		11,014	-	14,521
Planning	Associate Planner	68,688	83,484	75,370	-	-	-	2.0% @ 55		8,006	-	4,855
Planning	Associate Planner	68,688	83,484	75,275	-	-	-	2.0% @ 55		8,093	-	4,213
Police	Patrol Officer Advanced	72,924	88,644	86,942	30,996	1,573	4,394	2.0% @ 50		19,340	-	15,763
Police	Patrol Officer, Intermediate	71,748	87,216	91,532	33,134	1,597	3,652	2.0% @ 50		19,139	-	13,581
Police	Patrol Officer Advanced	72,924	88,644	91,027	22,102	-	4,613	2.0% @ 50		19,382	-	13,473
Police	Police Corporal, Intermediate	73,908	89,832	5,692	-	1,258	371	2.0% @ 50		1,234	-	429
Police	Police Lieutenant	110,988	134,916	26,738	-	-	202	2.0% @ 50		5,286	600	1,551
Police	Patrol Officer Advanced	72,924	88,644	-	121	-	43	2.7% @ 57		786	-	883
Police	Patrol Officer Advanced	72,924	88,644	109,305	49,197	1,136	5,232	2.7% @ 57		11,845	7,200	1,942
Police	Patrol Officer	69,468	84,432	10,783	1,173	-	481	2.7% @ 57		1,343	-	2,656
Police	Patrol Officer Intermediate	71,748	87,216	89,126	24,912	1,521	3,630	2.0% @ 50		18,733	-	11,387
Police	Patrol Officer Advanced	72,924	88,644	99,824	10,834	-	1,860	2.0% @ 50		18,830	7,200	-
Police	Patrol Officer Intermediate	71,748	87,216	92,573	15,338	1,597	2,178	2.0% @ 50		18,808	-	13,994
Police	Police Clerk	33,276	40,452	15,409	-	389	-	2.0% @ 55		2,264	-	7,261
Police	Police Lieutenant	110,988	134,916	36,186	-	35,610	283	2.0% @ 50		7,571	-	4,749
Police	Police Chief	139,404	169,452	158,158	-	3,103	1,050	2.0% @ 50		32,322	-	21,107
Police	Patrol Officer Intermediate	71,748	87,216	76,757	11,991	703	5,236	2.0% @ 50		16,905	-	4,444
Police	Police Sergeant Intermediate	82,272	100,008	106,493	13,913	-	5,304	2.0% @ 50		21,876	-	12,338
Police	Sr. Administrative Assistant, Police	62,124	75,504	82,557	337	-	-	2.0% @ 55		7,983	7,200	1,200
Public Works & Engineering	Public Works Superintendent	101,220	123,036	134,837	-	23,661	732	2.0% @ 55		14,408	-	7,782
Public Works & Engineering	Seasonal Maintenance Worker	21,653	26,312	5,565	-	-	-			-	-	-
Public Works & Engineering	Intern	24,960	41,600	18,600	45	-	-			-	-	58
Public Works & Engineering	PW Director / Town Engineer	114,372	139,020	136,956	-	-	6,000	2.0% @ 55		14,698	-	12,819
Public Works & Engineering	Maintenance Worker	44,544	54,144	53,895	-	-	700	2.0% @ 55		5,800	-	4,422
Public Works & Engineering	Administrative Assistant, Senior	56,856	69,108	31,180	-	1,986	-	2.0% @ 55		3,679	-	7,846

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		Minimum	Maximum	2014 Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Formula	Benefits	Defined Benefit Plan	Deferred Compensation	Vision
Public Works & Engineering	Senior Maintenance Worker	50,064	60,852	60,579	1,791	-	700	2.0% @ 55		6,509	-	12,338
Public Works & Engineering	Maintenance Worker	44,544	54,144	54,115	332	-	700	2.0% @ 55		5,800	-	12,094
Public Works & Engineering	Maintenance Team Leader	63,300	76,944	76,585	1,108	-	700	2.0% @ 55		8,209	-	5,842
Public Works & Engineering	Civil Engineer, Senior	87,972	106,932	101,350	-	-	-	2.0% @ 55		10,768	-	4,855
Public Works & Engineering	Engineering Technician/Inspector	57,672	70,104	60,630	-	-	-	2.0% @ 62		3,743	-	4,422
Public Works & Engineering	Seasonal Maintenance Worker	21,653	26,312	5,663	138	-	-			0	-	-
Town Manager	Administrative Clerk	32,796	40,452	6,580	14	552	-	2.0% @ 55		580	938	-
Town Manager	Town Manager	208,000	213,231	210,530	-	-	6,000	2.0% @ 55		22,370	27,721	1,052
Town Manager	Town Clerk	85,656	104,112	100,634	-	1,982	6,000	2.0% @ 55		11,008	-	17,897
Town Manager	Administrative Clerk	33,276	40,452	6,871	-	-	1,200	2.0% @ 62		429	-	-
Town Council	Mayor	-	-	-	-	-	-			428,969.00	56,259.00	-
Town Council	Council Member	-	-	-	-	-	-			215,999.17	-	-
Town Council	Council Member	-	-	-	-	-	-			-	-	-
Town Council	Council Member	-	-	-	-	-	-			212,969.83	-	-
Town Council	Council Member	-	-	-	-	-	-			(11,119.85)	-	-