

**TOWN OF MORAGA**  
**Personnel Costs**  
**Calendar Year 2013**

Department	Classification	(2) Total Wages subject to Medicare Box 5 of W2						(3) Applicable Defined Benefit Pension Formula	(4) 2013 Employer Contributions			(6) Health Dental Vision
		(1)		2013 Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employee's Share of Pension Benefits	Defined Benefit Plan	Deferred Compensation	
		Annual Salary Minimum	Annual Salary Maximum									
Administrative Services	Administrative Services Technician	57,384	69,756	68,124				2.0% @ 55	1,095	6,753		17,931
Administrative Services	Accountant	66,552	80,892	70,905				2.0% @ 55	1,320	7,988		13,714
Administrative Services	Administrative Services Director	119,952	145,800	140,173			6,000	2.0% @ 55	2,308	14,176		14,406
Parks & Recreation	Clerk, Recreation	32,952	40,056	22,904		434		2.0% @ 55	653	2,054		7,465
Parks & Recreation	Recreation Assistant	36,252	44,064	8,308				2.0% @ 62		519		1,091
Parks & Recreation	Facilities Attendant	21,424	25,542	1,065								
Parks & Recreation	Recreation Leader I	18,221	21,694	2,267								
Parks & Recreation	Parks & Recreation Director	107,208	130,308	120,736			6,000	2.0% @ 55	1,928	11,846		13,775
Parks & Recreation	Recreation Leader I	18,221	21,694	506								
Parks & Recreation	Facilities Attendant	21,424	25,542	1,408								
Parks & Recreation	Facilities Attendant	21,424	25,542	190								
Parks & Recreation	Recreation Leader I	18,221	21,694	1,645								
Parks & Recreation	Recreation Coordinator	56,292	68,424	66,021				2.0% @ 55	1,116	6,756		4,622
Parks & Recreation	Facilities Attendant	21,424	25,542	752								
Parks & Recreation	Recreation Leader II	28,205	33,613	6,120	127							
Parks & Recreation	Facilities Attendant	21,424	25,542	212								
Parks & Recreation	Recreation Leader I	18,221	21,694	1,353								
Parks & Recreation	Facilities Attendant	21,424	25,542	1,511								
Parks & Recreation	Recreation Leader I	18,221	21,694	1,065								
Parks & Recreation	Recreation Leader I	18,221	21,694	1,051								
Parks & Recreation	Recreation Leader I	18,221	21,694	1,286								
Planning	Assistant Planner	57,588	70,008	34,087	174							
Planning	Planning Director	118,620	144,180	136,760			6,000	2.0% @ 55	2,133	12,914	7,200	1,978
Planning	Administrative Assistant	44,100	53,604	51,670	2,553			2.0% @ 55	833	5,049		5,202
Planning	Senior Planner/Econ Dev Coordinator	81,804	99,444	72,678				2.0% @ 55	894	7,305		10,484
Planning	Associate Planner	68,004	82,656	2,884				2.0% @ 55		296		
Planning	Assistant Planner	57,588	70,008	7,617				2.0% @ 55	196	616		
Planning	Senior Planner	81,804	99,444	59,644	152			2.0% @ 55	599	4,541	3,600	350
Planning	Associate Planner	68,004	82,656	15,801				2.0% @ 55		1,646		1,033
Police	Patrol Officer Advanced	72,204	87,768	90,072	43,896	1,656	5,302	2.0% @ 50	1,528	19,201		14,291
Police	Patrol Officer	68,772	83,592	87,898	34,322	959	2,570	2.0% @ 50	1,432	17,807		15,501
Police	Patrol Officer Intermediate	71,040	86,352	91,291	23,066		4,227	2.0% @ 50	1,532	18,590		12,249
Police	Police Corporal, Intermediate	73,176	87,204	86,623	2,872		5,189	2.0% @ 50	1,471	18,127		6,575
Police	Patrol Officer Advanced	72,204	87,768	38,620	16,487		1,688	2.7% @ 57		4,235	3,000	824
Police	Patrol Officer Intermediate	71,040	86,352	80,991	14,521	1,426	3,350	2.0% @ 50	1,368	16,625		12,734
Police	Patrol Officer Advanced	72,204	87,768	98,595	16,150		3,339	2.0% @ 50	1,505	18,418	7,500	
Police	Patrol Officer Intermediate	71,040	86,352	89,464	36,535	1,577	2,186	2.0% @ 50	1,480	17,853		14,780
Police	Police Clerk	32,952	40,056	15,545				2.0% @ 55	327	2,016		6,393
Police	Police Lieutenant	109,896	133,572	133,503			1,050	2.0% @ 50		27,354		17,650
Police	Police Chief	123,468	150,072	156,643			1,050	2.0% @ 50		30,652		21,180
Police	Patrol Officer Intermediate	71,040	86,352	39,335	9,185		1,887	2.0% @ 50	193	9,099		2,367
Police	Patrol Officer	68,772	83,592	8,251	462	632	149	2.0% @ 50	176	1,124		277
Police	Police Sergeant Intermediate	81,468	99,024	104,645	12,991		4,852	2.0% @ 50	1,703	20,956		13,699
Police	Sr. Administrative Assistant, Police	61,500	74,760	75,426	264			2.0% @ 55	1,219	7,382	1,200	6,688
Public Works & Engineering	Public Works Superintendent	100,224	121,812	127,797			2,700	2.0% @ 55	2,098	12,700		7,854

**TOWN OF MORAGA**  
**Personnel Costs**  
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Department	Classification	(1)		(2)				(3)	(4)	(5)		(6)
		Annual Salary	Annual Salary	Total Wages subject to Medicare Box 5 of W2				Applicable Defined Benefit Pension Formula	Employee's Share of Pension Benefits	2013 Employer Contributions		Health Dental Vision
		Minimum	Maximum	2013 Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan	Deferred Compensation		
Public Works & Engineering	Seasonal Maintenance Worker	21,424	25,542	727								
Public Works & Engineering	Seasonal Maintenance Worker	21,424	25,542	4,669	61							
Public Works & Engineering	Interim Staff Engineer	63,201	76,821	9,381								
Public Works & Engineering	Director / Town Engineer	113,232	137,640	130,485			6,000	2.0% @ 55	2,138	13,215		9,145
Public Works & Engineering	Maintenance Worker	44,112	53,616	53,084			927	2.0% @ 55	886	5,367		4,239
Public Works & Engineering	Sr. Administrative Assistant	56,292	68,424	54,304				2.0% @ 55	1,012	6,128		12,754
Public Works & Engineering	Senior Maintenance Worker	49,572	60,252	59,667	2,062		2,327	2.0% @ 55	995	6,023		13,945
Public Works & Engineering	Maintenance Worker	44,112	53,616	53,301	385		1,727	2.0% @ 55	886	5,366		11,295
Public Works & Engineering	Maintenance Team Leader	62,676	76,176	75,432	2,235		1,527	2.0% @ 55	1,254	7,595		5,551
Public Works & Engineering	Civil Engineer, Senior	87,108	105,876	82,242				2.0% @ 55	1,119	8,246		3,896
Public Works & Engineering	Engineering Trchnician/Inspector	57,108	68,052	50,721				2.0% @ 62	711	3,128		3,898
Public Works & Engineering	Seasonal Maintenance Worker	21,424	25,542	3,452	371							
Town Manager	Town Manager	197,000	208,000	202,371			6,000	2.0% @ 55	5,569	19,276	8,900	1,978
Town Manager	Administrative Clerk	32,952	40,056	23,999	105			2.0% @ 55	282	2,116	2,913	-
Town Manager	Town Clerk	84,804	103,080	103,040			6,000	2.0% @ 55	1,682	10,179		19,067
Town Council	Mayor	-	-	-								
Town Council	Council Member	-	-	-								
Town Council	Council Member	-	-	-								
Town Council	Council Member	-	-	-								
Town Council	Council Member	-	-	-								